

**TOWNSHIP OF NEW HANOVER  
COUNTY OF BURLINGTON  
STATE OF NEW JERSEY**

**RESOLUTION NUMBER 2020-41**

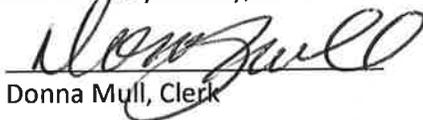
**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE  
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S  
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment  
Decisions Under Title VII of the Civil Rights Act of 1964"**

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the Committee of the Township of New Hanover, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

I, Donna Mull do hereby certify that the foregoing is a true copy of a resolution adopted by the Township Committee of New Hanover Township at a meeting held on the 12<sup>th</sup> day of May, 2020. In Witness Whereof, I have hereunder set my hand and official seal of the municipality this 12<sup>th</sup> day of May, 2020.

  
Donna Mull, Clerk

Record of Vote

	Moved	Second	Yes	No	Abstained	Absent
Koshak	✓		✓			
Murphy			✓			
Roohr			✓			
Pawlyzyn		✓	✓			
Peterla			✓			