

TOWNSHIP OF NEW HANOVER
County of Burlington
State of New Jersey

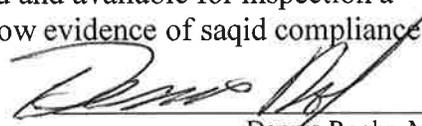
Resolution Number 2018-35

GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

WHEREAS, N.J.S.A. TITLE 40A4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the Committee of the Township of New Hanover, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c183 by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance


 Dennis Roohr, Mayor

IT IS HEREBY CERTIFIED that this is a true copy of a resolution adopted by the Township Committee of the Township of New Hanover, County of Burlington, State of New Jersey, on the 20th day of February, 2018.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of the Township of New Hanover the 20th day of February, 2018.


 Adel Gianaris
 Deputy Clerk

Record of Vote

	Moved	Second	Yes	No	Abstained	Absent
Koshak	✓		✓			
Murphy			✓			
Peterla		✓	✓			
Rigney			✓			
Roohr			✓			

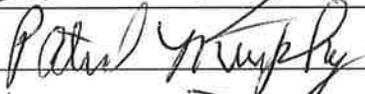
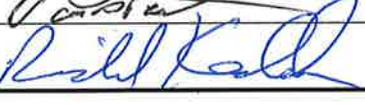
**GOVERNING BODY CERTIFICATION PURSUANT TO P.L.2017, C.183 OF COMPLIANCE
WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in
Employment Decisions Under Title VII of the Civil Rights Act of 1964"**

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES

STATE OF NEW JERSEY
COUNTY OF BURLINGTON

We, members of the governing body of the Township of New Hanover being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Township Committee of the Township of New Hanover in the county of Burlington;
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

(L.S.) 	(L.S.) Dennis Roohr
(L.S.) 	(L.S.) Patrick Murphy
(L.S.) 	(L.S.) Yvonne Rigney
(L.S.) 	(L.S.) Paul Peterla
(L.S.) 	(L.S.) Rick Koshak

Sworn to and Subscribed before me this
20th day of February, 2018
Notary Public of New Jersey


Deputy Clerk