

TOWNSHIP OF NEW HANOVER
County of Burlington
State of New Jersey

Resolution Number 2019-46

GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

WHEREAS, N.J.S.A. TITLE 40A4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the Committee of the Township of New Hanover, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c183 by certifying the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance

IT IS HEREBY CERTIFIED that this is a true copy of a resolution adopted by the Township Committee of the Township of New Hanover, County of Burlington, State of New Jersey, on the 9th day of April, 2019.

IN WITNESS WHEREOF I have hereunto set my hand and affixed the seal of the Township of New Hanover the 9th day of April, 2019.


 Adel Gianaris
 Deputy Clerk

Record of Vote

	Moved	Second	Yes	No	Abstained	Absent
Koshak		✓	✓			
Murphy	✓		✓			
Roohr			✓			
Peterla			✓			

GROUP AFFIDAVIT FORM

CERTIFICATION OF GOVERNING BODY

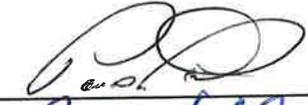
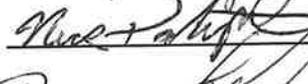
STATE OF NEW JERSEY
COUNTY OF BURLINGTON

We, members of the governing body of the Township of New Hanover in the County of Burlington, being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Township Committee of the Township of New Hanover in the County of Burlington.

2. In the performance of our duties, and pursuant to N.J.A.C. 5:30-6.5, we have familiarized ourselves with the contents of the Annual Municipal Audit filed with the Clerk pursuant to N.J.S.A. 40A:5-6 for the year 2018.

3. We certify that we have personally reviewed and are familiar with, as a minimum, the sections of the Annual Report of Audit entitled FINDINGS AND RECOMMENDATION OR FINDINGS AND QUESTIONED COSTS:

<u>Paul Peterla, Mayor</u>	(L.S.) <u></u>
<u>Richard Koshak, Deputy Mayor</u>	(L.S.) <u></u>
<u>Patrick M. Murphy</u>	(L.S.) <u></u>
<u>Nick Pawlyzyn</u>	(L.S.) <u></u>
<u>Dennis Roohr</u>	(L.S.) <u></u>


Donna Mull, Township Clerk

Sworn to and subscribed before me this 10th day of April, 2019.


Notary Public of New Jersey

ADELAIDE JOSEPHINE GIANARIS
Notary Public of New Jersey
My Commission Expires July 24, 2023

**CHIEF FINANCIAL OFFICER CERTIFICATION
COMPLIANCE WITH FEDERAL CIVIL RIGHTS REQUIREMENTS**

I, Terry W. Henry, Chief Financial Officer, hereby certify that the governing body of the Township (Borough, City) of New Hanover has properly executed the GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183, and the executed certificate and adopted resolution are on file and available for inspection.


Chief Financial Officer